



St James Infant & Pre-School

School Uniform Policy

Statutory / **Non-statutory**
 Annual review / **2 yearly review**

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|---------------------|----------|-------------|--|--|
| Date policy adopted | Sept '24 | | | |
| Review date | | December'25 | | |
| Reviewer's name | SO'S | SO'S | | |
| Next review due by | Sept '26 | | | |

December '25- Added- There is no requirement for school logo branded clothing.

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
 - › Make sure that our uniform costs the same for all pupils
 - › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
 - › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
 - › Allow pupils to wear headscarves and/or other religious garments
 - › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
 - › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs O'Shea who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis
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3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

There is no requirement for school-logo uniform.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Limiting any items with our school logo
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as jumpers
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform



Uniform at St James



School uniform is based on the notion that it promotes a sense of pride in the school and a sense of community and belonging.



Children are asked to wear:

- Navy blue sweatshirts or cardigans
 - White or sky-blue polo shirts
- Black, grey or navy trousers, shorts or skirts
 - Black school shoes
- In summer months blue gingham dresses may be worn.
- In winter months a school logo navy fleece may be worn.
- For PE, black or navy tracksuit bottoms or shorts, along with a white logo PE top available from Tailor Made and trainers.
- Children will be required to bring in a named water bottle, please ensure this is a sports lid not a twist off.
- All children are asked to bring in a navy book bag each day.



All our branded school uniform and book bags are available from Tailor Made on Prospect Way – please visit their website for up-to-date pricing and information.

4.2 Where to purchase it

[Sign Makers Northampton | Signage Creators - Tailor Made \(tailormade-online.co.uk\)](http://tailormade-online.co.uk)

[Rascals Uniform](#)

We also have a wide range of second hand uniform which we sell from the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school

- › At out-of-school events or on trips that are organised by the school

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact Mrs O'Shea if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6. Monitoring arrangements

This policy will be reviewed by the school every 2 years.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy

