

Safeguarding Procedure for Contractors, Visitors and Volunteers

Safeguarding at St James Infant and Pre-School



KCSIE = Keeping Children
Safe in Education

If a child makes a disclosure:

- Listen and be supportive
- Take the child seriously
- Reassure the child that what's happened isn't their fault
- Let the child guide the conversation
- Explain what you need to do next, and why – be clear about the steps that will be taken
- Ask open questions
- Write up on MyConcern
- Speak with a DSL

School

CSE = Child Sexual Exploitation. This involves children receiving something in exchange for sexual acts.

Prevent – The Prevent duty requires all education providers 'to have due regard to the need to prevent people from being drawn into terrorism'.

Safeguarding is everyone's responsibility. Always remember – it could happen here!

Staff have a legal duty to report **FGM** to the police

Lead DSL – Gail Gynn

Deputy DSLs – Clare Cousins, Sarah O'Shea, Shannon Harris, Laura Fuller

4 types of abuse:

- Physical
- Emotional
- Sexual
- Neglect

-If you have a concern about a member of staff contact the Headteacher.
-If you have a concern about the Headteacher contact CEO (Helen Williams)
-These people will then contact the designated officer (LADO)

To report or discuss a safeguarding concern about a child, call the Northamptonshire MASH (Multi-Agency Safeguarding Hub) for advice:

0300 126 7000

Safeguarding Team:

Head Teacher



Mrs Gail Gynn
Head Teacher



Mrs Sarah O'Shea
Head Teacher



Mrs Clare Cousins
Well Being Team/SEN



Miss Shannon Harris
Teacher



Miss Laura Fuller
Pre School Lead



Mrs Jade Caygill